

Background Report

Confidential

RASHAUNA [REDACTED]

REDACTED

CID - [REDACTED]

UNITED PARCEL SERVICE

Attn: JESSEL BENTLEY

64 SERVICE RD

BOSTON, MA 02128-2002

Account No: 032517AAC

Caution to Customer: Under the terms of the service agreement, this report is delivered with the understanding that the recipient client will hold the same in strict confidence and not disclose it to third parties and furthermore is to be used only for the purpose indicated in the Client's agreement for service, i.e. employment/volunteer/or resident/tenant screening purposes. This report and information provided therein is strictly confidential as it contains personal and sensitive information of the consumer/applicant/candidate/employee and must be utilized solely for the business purposes consistent with the declared purpose in the service agreement and is not to be used by the client or third parties for any other purposes. Client agrees to abide and comply with all applicable laws in connection with this report including data privacy, data protection laws and other similar applicable regulations.

First Advantage is not the source of the data provided in this report in that the data is collected by First Advantage from third party data sources such as public records held in governmental databases or courthouses, schools, colleges, universities, company officials, or third party proprietary databases etc. Accordingly First Advantage does not warrant the accuracy of the information provided by those third parties and expressly disclaims any and all liability for any and all claimed losses, damages, expenses including attorney fees and costs incurred as a result of reliance upon the content of this report.

For US-based Clients or Clients obtaining reports on US residents: Client certifies that it has complied with the Fair Credit Reporting Act (FCRA) and that it has provided a clear disclosure in compliance with the FCRA to the consumer/applicant/candidate/employee and obtained consent and authorization from the consumer/applicant/candidate/employee in order to receive this report. If the client intends to take adverse action based in whole or in part on the contents of this report, the client must provide the consumer with a copy of the report, a summary of consumers rights as prescribed by FCRA section 1681g(c)(3) and a copy of any applicable state law rights before taking any action, wait a reasonable period of time for the consumer to dispute any inaccurate information and then can take adverse action. First Advantage has provided your company with copies of the CFPB Summary of Rights for this purpose.

For California based Clients or Clients obtaining reports on California residents: In California an investigative consumer reporting agency shall provide a consumer seeking to obtain a copy of a report or making a request to review a file, a written notice in simple, plain English and Spanish setting forth the terms and conditions of his or her right to receive all disclosures.

If you are a First Advantage Consumer

Please contact the First Advantage Consumer Center at:

1-800-845-6004 Toll Free (within the U.S.)

+1 971-280-8128 Toll Number (outside the U.S.)

Or visit <http://fadv.com/our-company/contact-support.aspx> for local contact details

First Advantage Customers

Please contact the CHICAGO EMPLOYMENT SERVICE CENTER at:

(800)888-5773 (outside North America +1 971-280-8128)



First Advantage

A Specialty Technology Group Company

General Consumer Information

Consumer's Name RASHAUNA [REDACTED] **NONE**
Client Name UNITED PARCEL SERVICE **CTWSR**
Client ID 032517AAC **Client Representative** JESSEL BENTLEY

The following consumer information was used in the production of this report:
Last Name, First Name, Middle Name, SSN, Date of Birth, Address

SSN REDACTED **Address** REDACTED

Date of Birth REDACTED

Other Names
Not Provided

Information Regarding this Order:

Position Applied For **Date Ordered** 08/Nov/2017 09:45:48 PM
Background Check Completion 15/Dec/2017 05:20:13 PM **Report Last Updated on** 15/Dec/2017 05:20:13 PM
Date
Date Report Printed 18/Dec/2019 09:29:55 AM **Report ETA** 13/Nov/2017
Revised Report ETA 23/Nov/2017

All timestamps represent US Eastern Time

First Advantage Background Report Summary**Consumer's Name** RASHAUNA [REDACTED]**Date Ordered:** 08/Nov/2017 09:45:48 PM**Background Check Completion** 15/Dec/2017 05:20:13 PM**Date:****Score Result** 12/19/2017 - BASED ON YOUR CRITERIA, THE OVERALL CASE SCORE IS INELIGIBLE**Package Name: STANDARD PACKAGE**

Package Searches Ordered	Status	Review	Score
First Advantage National Criminal File	Complete	Yes**	
First Advantage National Criminal File BRISTOL, HARTFORD, CT	Complete	Yes**	Decisional
Connecticut Judicial Information System	Complete	Yes**	
Connecticut Judicial Information System BRISTOL, HARTFORD, CT	Complete	Yes**	Decisional

Additional Searches Ordered

NONE

Remark

City Ordinance, State, or Federal law requires additional action and disclosure by employer to consumer prior to taking adverse action based on Consumer Report. FADV cannot provide Adverse Action letter mailing service on this candidate.

* Further review is required by the client to determine the consumer's eligibility based on background check results. Please refer to the corresponding detailed component report section for additional information.

** Further review is required by the client to determine the consumer's eligibility based on background check results. Please refer to the corresponding detailed component report section for additional information.

*** This product has been blocked from delivery due to compliance related restrictions.

Social Security Number Validation	
Note	
The Social Security Number Validation is a process where the SSN is confirmed as being issued by the Social Security Administration. The Social Security Number Validation also confirms that the SSN does not belong to a deceased individual.	
Valid SSN? Yes	State Issued NEW JERSEY
Date Issued BETWEEN 1988-1989	Reported Deceased? No
Disclaimer	
The results of the Social Security Number Validation do not provide a verification that the Social Security Number belongs to the Consumer of this report.	

First Advantage National Criminal File BRISTOL, HARTFORD, CT	Status: Complete
Date Completed: 10/Nov/2017	Score: Decisional

Record Source	DATABASE SEARCH (XDB) - NJ AOC - OCN - OCEAN COUNTY, NEW JERSEY
Search Results	Record Found
Search Type	First Advantage National Criminal File Search
Date of Search	08/Nov/2017
Address Covered	[REDACTED]
Address City Covered	BRISTOL
Address County Covered	HARTFORD
Address State Covered	CT
Address Zip	06010
Location	OCEAN COUNTY, NJ OCEAN COUNTY COUNTY
Given Name Searched	RASHAUNA [REDACTED]

Full matched by the following identifiers: Last Name, DOB

Partial matched by the following identifiers: First Name, Middle Name

Case Reference #	09020520
Case Date	28/Jan/2009
Name on File	RASHAUN [REDACTED]
Address on File	[REDACTED]
DoB on File	REDACTED
Charge	FORGERY - ALTER/CHANGE WRITING WITHOUT AUTHORIZATION - OTHER FORGED DOCUMENT
Major/Minor Category	THEFT/FRAUD/BURGLARY / FORGERY
Charge Type	INDICTMENT
Disposition	GUILTY
Disposition Date	04/Oct/2010
Sentence	JAIL CREDIT TIME 5 DAY; PROBATION 18 MONTHS; RE SENTENCED 03/18/2011; JAIL 9 DAYS TIME SERVED; RE SENTENCED 04/26/2013; JAIL 25 DAYS; CREDIT TIME SERVED 16 DAYS; FINE AND COSTS
Current as of Date	10/Nov/2017

Order Process History	
Date	Description
08/Nov/2017 09:45:49 PM	Record Ordered.
08/Nov/2017 09:49:19 PM	Search In Progress.
10/Nov/2017 03:31:48 PM	Record Judged.

Connecticut Judicial Information System BRISTOL, HARTFORD, CT Status: Complete
Score: Decisional
Date Completed: 23/Nov/2017

Record Source	MIDDLETOWN GEOGRAPHICAL AREA COURT #9
Search Results	Record Found
Search Type	FELONY AND MISDEMEANOR RECORD SEARCH - SINGLE LOCATION DUAL INDEX
Date of Search	23/Nov/2017
Search Period	10/25/2010 - 10/27/2017
Address Covered	[REDACTED]
Address City Covered	BRISTOL
Address County Covered	HARTFORD
Address State Covered	CT
Address Zip	06010
Location	1 COURT STREET MIDDLETOWN MIDDLESEX COUNTY
Given Name Searched	RASHAUNA [REDACTED]

Full matched by the following identifiers: Last Name, DOB

Partial matched by the following identifiers: First Name

Case Reference #	[REDACTED]
Case Date	03/May/2016
Name on File	RASHAUN [REDACTED]
DoB on File	REDACTED
Charge	BREACH OF PEACE 2ND DEGREE
Major/Minor Category	JUDGMENT/PROP. DAMAGE / DISTURBING PEACE
Charge Type	MISDEMEANOR
Disposition	GUILTY
Disposition Date	09/Jun/2016
Sentence	UNCONDITIONAL DISCHARGE

Source Status History	
Status Date	Description
10/Nov/2017 07:04:21 AM	Search in progress. Estimated completion by 11/22/2017

Record Source	HARTFORD GEOGRAPHICAL AREA COURT #15
Search Results	Record Found
Search Type	FELONY AND MISDEMEANOR RECORD SEARCH - SINGLE LOCATION DUAL INDEX
Date of Search	21/Nov/2017
Search Period	10/25/2010 - 10/27/2017
Address Covered	[REDACTED]
Address City Covered	BRISTOL
Address County Covered	HARTFORD
Address State Covered	CT
Address Zip	06010
Location	20 FRANKLIN SQUARE NEW BRITAIN HARTFORD COUNTY

Given Name Searched	RASHAUNA [REDACTED]
<i>Full matched by the following identifiers: Last Name, DOB</i>	
<i>Partial matched by the following identifiers: First Name</i>	
Case Reference #	[REDACTED]
Case Date	24/Oct/2013
Name on File	RASHAUN [REDACTED]
DoB on File	REDACTED
Charge	DISORDERLY CONDUCT - VIOLENT/THREAT
Major/Minor Category	VIOLENCE & THREATS / STALK/HARASS/THREATS
Major/Minor Category	JUDGMENT/PROP. DAMAGE / DISORDERLY CONDUCT & LIKE
Charge Type	MISDEMEANOR
Disposition	GUILTY
Disposition Date	17/Jul/2014
Sentence	PROBATION 1 YEAR,; JAIL 90 DAYS SUSPENDED

Source Status History	
Status Date	Description
10/Nov/2017 07:04:21 AM	Search in progress. Estimated completion by 11/22/2017

Record Source	HARTFORD GEOGRAPHICAL AREA COURT #17
Search Results	Record Found
Search Type	FELONY AND MISDEMEANOR RECORD SEARCH - SINGLE LOCATION DUAL INDEX
Date of Search	23/Nov/2017
Search Period	10/25/2010 - 10/27/2017
Address Covered	[REDACTED]
Address City Covered	BRISTOL
Address County Covered	HARTFORD
Address State Covered	CT
Address Zip	06010
Location	131 NORTH MAIN STREET BRISTOL HARTFORD COUNTY
Given Name Searched	RASHAUNA [REDACTED]

<i>Full matched by the following identifiers: Last Name, First Name, DOB</i>	
Case Reference #	[REDACTED]
Case Date	28/Oct/2015
Name on File	RASHAUNA [REDACTED]
DoB on File	REDACTED
Charge	ILLEGAL OPERATION OF A MOTOR VEHICLE UNDER SUSPENSION
Major/Minor Category	TRAFFIC / DRIVING WITH REVOKED LICENSE
Charge Type	MISDEMEANOR
Disposition	GUILTY
Disposition Date	06/Jan/2016
Sentence	FINE 150

Source Status History	
-----------------------	--

Status Date	Description
10/Nov/2017 07:03:21 AM	Search in progress. Estimated completion by 11/22/2017

Record Source	CONNECTICUT JUDICIAL DISTRICT & GEOGRAPHICAL AREA CRIMINAL COURTS
Search Results	No Record Found
Search Type	CONNECTICUT JUDICIAL INFORMATION SYSTEM SEARCH
Date of Search	10/Nov/2017
Search Period	10/25/2010 - 10/25/2017
Address Covered	██████████
Address City Covered	BRISTOL
Address County Covered	HARTFORD
Address State Covered	CT
Address Zip	06010
Location	340 CAPITOL AVENUE HARTFORD HARTFORD COUNTY
Given Name Searched	RASHAUNA ██████████

Source Status History	
Status Date	Description
08/Nov/2017 09:46:45 PM	Search in progress. Estimated completion by 11/13/2017

Order Process History	
Date	Description
08/Nov/2017 09:45:49 PM	Search In Progress.
08/Nov/2017 09:45:50 PM	Search In Progress.
10/Nov/2017 09:27:00 AM	Search In Progress.
23/Nov/2017 05:53:25 AM	Search In Progress.
23/Nov/2017 10:33:50 PM	Record Judged.