# Integrating Tech into Record-Clearing Practice







# Matthew Stubenberg • Associate Director of Legal Technology at A2J Lab at Harvard Law School

@MatthewLawTech

https://github.com/MatthewExpungement

Nate Vogel • Director of Law & Technology at Community Legal Services of Philadelphia

https://github.com/CLSPhila



# Why automate?





# **POLL**





# Stuff we've automated







MDExpungement.com



#### Maryland Expungement Determination and Form Completion

#### **Erase Your Criminal Record Today For FREE!**

Criminal records hold back millions of people every year. The process to get rid of that record is called "Expungement". Type in your case number or "Example" below to get started.

So far MDExpungement.com has been used to print 109,309 petitions and has saved Maryland residents hundreds of thousands of dollars in Court filing fees!

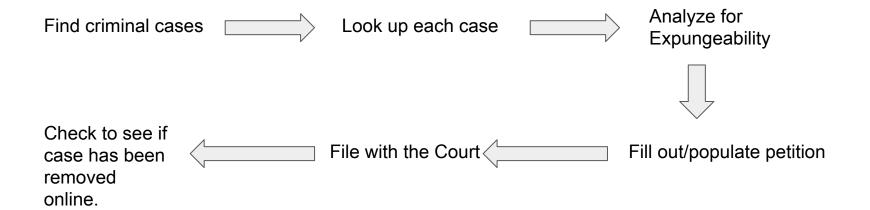
This tool is designed to help attorneys and pro se litigants generate expungement forms without having to fill out each petition manually. The program is capable of determining potential eligibility for expungement, however, it is not a substitute for the legal analysis performed by an attorney. Specifically, this program cannot search for subsequent convictions and cannot perform unit rule analysis on traffic cases. All attorneys using these programs are expected to perform their own due diligence and review each petition for accuracy before filing with the courts.

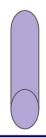
Case Number

Expunge »



### **Expungement Process**





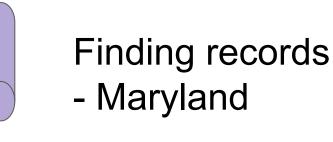
# Finding records - Maryland

	- IN		
Select Court Type. (Default is Tr	idi)		
Trial			
	ton to search cases by Person or Company.	(Default is Person)	
	ton to search cases by Person or Company.	(Default is Person)	
Select the appropriate radio but OCompany Person	ton to search cases by Person or Company.	(Default is Person)	
	ton to search cases by Person or Company.	(Default is Person)	
O Company Person		(Default is Person)	
O Company Person		• • • • • • • • • • • • • • • • • • • •	
	First john	• • • • • • • • • • • • • • • • • • • •	

		Se	arch	By Case Number
Court	District Court		•	(Select County for Circuit Court
Case Number		***		(You may omit dashes "-" durin
	Get Case	Reset		

Tech to know about

- Web scraping
- Session management
- HTTP requests



#### DISTRICT COURT OF MARYLAND Go Back Now **Case Information** Court System: DISTRICT COURT FOR BALTIMORE CITY - CRIMINAL SYSTEM Case Number: 2B00199467 Tracking No: 976006112911 Case Type: CRIMINAL District Code: 01 Location Code: 01 Document Type: STATEMENT OF CHARGES Issued Date: 05/18/1997 CLOSED Case Disposition: TRIAL Case Status: **Defendant Information** Defendant Name: SMITH, JOHN A Race: BLACK, AFRICAN AMERICAN Sex: M Height: 507 Weight: 145 DOB: Address: BALTIMORE State: MD Zip Code: 21217 - 0000 **Charge and Disposition Information** (Each Charge is listed separately. The disposition is listed below the Charge) Charge No: 001 Description: MOTOR VEH/UNLAWFUL TAKING CR.7.105 Description: MOTOR VEH/UNLAWFUL TAKING Statute: Amended Date: CJIS Code: 2 0480 MO/PLL: Probable Cause: X Incident Date From: To: Victim Age: Disposition OTHER PLEA Plea: STET Disposition Date: 07/23/1997 Disposition: Fine: \$0.00 Court Costs: \$0.00 CICF: \$0.00 Fine: \$0.00 Court Costs: \$0.00 CICF: \$0.00 Amt Suspended: PBJ EndDate: Probation End Date: Restitution Amount: \$0.00 Yrs: Mos: Davs: Jail Term:

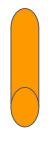
Suspended Term: Yrs: Mos: Days:

Credit Time Served:



Humans are good at reading.

#### DISTRICT COURT OF MARYLAND Go Back Now Case Information Court System: DISTRICT COURT FOR BALTIMORE CITY - CRIMINAL SYSTEM Case Number: 2B00199467 Tracking No: 976006112911 Case Type: CRIMINAL 01 Location Code: 01 District Code: Document Type: STATEMENT OF CHARGES Issued Date: 05/18/1997 Case Status: CLOSED Case Disposition: TRIAL Defendant Information Defendant Name: SMITH, JOHN A Race: BLACK, AFRICAN AMERICAN Sex: M Height: 507 Weight: 145 DOB: Address: BALTIMORE State: MD Zip Code: 21217 - 0000 Charge and Disposition Information (Each Charge is listed separately. The disposition is listed below the Charge) Charge No: 001 Description: MOTOR VEH/UNLAWFUL TAKING Statute: CR.7.105 Description: MOTOR VEH/UNLAWFUL TAKING Amended Date: CJIS Code: 2 0480 MO/PLL: Probable Cause: X Incident Date From: To: Victim Age: Disposition OTHER PLEA Plea: STET Disposition Date: 07/23/1997 Disposition: Fine: \$0.00 Court Costs: \$0.00 CICF: \$0.00 Amt Suspended: Fine: \$0.00 Court Costs: \$0.00 CICF: \$0.00 PBJ EndDate: Probation End Date: Restitution Amount: \$0.00 Jail Term: Yrs: Mos: Davs: Suspended Term: Yrs: Mos: Days: Credit Time Served:



## Humans are bad a reading HTML

```
<span class="FirstColumnPrompt">Court System:</span><span class="Value">DISTRICT COURT FOR
                                                                                                                       BALTIMORE CITY -
                                                                                                                      CRIMINAL SYSTEM </span>
(tr>
<span class="FirstColumnPrompt">Case Number:</span><span class="Value">2800199467</span><span class="Prompt">Tracking No:</span><span
class="Value">976006112911</span>
<span class="FirstColumnPrompt">Case Type:</span><span class="Value">CRIMINAL</span>
 <span class="FirstColumnPrompt">District Code:</span><span class="Value">01</span></span class="Prompt">Location Code:</span></span
class="Value">01</span>
(tr>
<span class="FirstColumnPrompt">Document Type:</span><span class="Value">STATEMENT OF CHARGES</span><span class="Prompt">Issued Date:</span><span class="Prompt">Issued Date:</span class="Prom
class="Value">05/18/1997</span>
<span class="FirstColumnPrompt">Case Status:</span><span class="Value">CLOSED</span><span class="Prompt">Case Disposition:</span><span class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="Value">Class="V
class="Value">TRIAL</span>
(HR)
(tr>
<H5>Defendant Information</H5>
```

But computers can be good at reading HTML

```
dup = raise
for tag in alltags:
   dup = False
   originalkey = ''
   if (tag.name == 'h5' or tag.name == 'h6' or (tag.name == 'i' and tag.text=='Probation:') or (tag.name == 'i' and tag.text=
       if(tag.text.strip() == "Disposition" or tag.text.strip() == "Defendant Information" or tag.text.strip() == "Involved P
           #The currentheader == tag.text.strip() is for cases with multiple headers like "Probation Officer" in C-02-CR-15-0
           tempjudgmenttype = tag.text.strip() #This way we can add it as a field in the judgment information table
           #This is because the Disposition tag in a charge is an h5
           continue
       itemnum = 0
       firstone = True
       subterm = ""
       lastheader = currentheader
       currentheader = tag.text.strip().rstrip(':').replace('\n', ' ').replace('\t', ' ')
       currentheader = re.sub(' +', ' ', currentheader)
       if currentheader == 'Judgment Information':
           key = currentheader + " Type" #This is for
                                                         D-07-CV-15-007240 where there is no key before that value.
       elif currentheader == 'Case Disposition History' or currentheader == 'Case Judgment Comment History':
           key = currentheader #(02-C-12-168288 for case dispo)
```

End result is a nice computer readable array

```
[Case Information] => Array
        [Case Disposition] => TRIAL
        [Case Number] => 2B00199467
        [Case Status] => CLOSED
        [Case Type] => CRIMINAL
        [Court System] => DISTRICT COURT FOR BALTIMORE CITY - CRIMINAL SYSTEM
        [District Code] => 01
        [Document Type] => STATEMENT OF CHARGES
        [Issued Date] => 05/18/1997
        [Location Code] => 01
        [Tracking No] => 976006112911
[Charge and Disposition Information] => Array
        [0] => Array
                [Amended Date] =>
                [Amt Suspended] => Array
                        [CICF] => $0.00
                        [Court Costs] => $0.00
                        [Fine] => $0.00
                [CJIS Code] => 2 0480
                [Charge No] => 001
                [Credit Time Served] => Array
                        [Credit Time Served] =>
```

### Applying Legal Rules - Maryland

https://github.com/MVLSLAW/Expungealator/

```
#GUILTY
elif charge.disposition == 'GUILTY':
    #Check Nuisance Crime
    if self.determineNuisance(charge.description) == True:
        if self.days between(charge.disposition date) < 1095:
            er = "NOT EXPUNGEABLE YET"
            excode = 106
        else:
            er = "EXPUNGEABLE"
            excode = 107
    # Check Marijuana < 10
    elif self.itemInCSV('marijuana less than',charge.description) == True:
        er = "EXPUNGEABLE"
        excode = 108
    #Check Marijuana Reg
    elif self.itemInCSV('marijuana_regular',charge.description) == True and self.days_between(charge.disposition_date) < 1460:
        er = "NOT EXPUNGEABLE YET"
        excode = 109
    elif self.itemInCSV('marijuana regular',charge.description) == True and self.days between(charge.disposition date) >= 1460:
        er = "EXPUNGEABLE"
        excode = 113
```

# Likely Expungeable

It looks like your case is likely expungeable. Keep in mind that this is a computer program and with the changing nature of the law we cannot guarantee this case is expungeable.

#### Click here to report an error.

	-		
Case	nta	rman	FION
			11()[1
		IIII	

Case Number: 3B00111807

Tracking Number: 981001260680

#### Defendant Information

Name: SMITH, CHRISTOPHER

DOB: 10/18/1977

Address: 3520 W. GARRISON AVE City, State, Zip: BALTO., MD 21215

#### Charges

Charge 1: ASSAULT-SEC DEGREE

**NOLLE PROSEQUI** 

# Writing Petitions - Maryland

```
if ($opdattorney == false) {
    $pdf = new FPDM('CE/' . $formname);
    $pdf->Load($fields, false); // second parameter: false if field values are in ISO-8859-1, true if UTF-8
    $pdf->Merge();
    $filepath =
   Sfilename =
                                                                   . 'pdf';
    $pdf->Output();
else
    //If the attorney is OPD we need to flatten.
    $filepath =
    $filename =
                                                                   . 'pdf';
    $pdf = new Pdf('CE/' . $formname);
    $pdf->fillForm($fields)
    ->needAppearances()
   ->flatten()
    ->saveAs($filepath . $filename);
```

# Writing Petitions - Maryland

1/1

Located at 5800 Wabash Avenue,	Baltimore, MD 21215	Case No. 3B00111807	y
CDICIAR <sup>4</sup>	Court Address	Tracking #981001260680	
STATE OF MARYLAND	vs.	SMITH, CHRISTOPHER Defendant	
(ACQUITTAL, DISMISSA	RESPONSIBLE, OR TRA d Code of Maryland, and re e, other than a violation of t	RE JUDGMENT, NOLLE PROSEQUI, NOSFER TO JUVENILE DISPOSITION ferences to "crime"; "criminal action"; and	"civil offense or
1 (Check one of the following boxes) On or a	bout 05/12/1998	, I was 🛛 arrested, 🗌 served with a	summons, or
served with a citation by an officer of the	BPD-NORTHWEST DISTR	RICT	
BALTIMORE City , Mary	land, as a result of the follo	Law Enforcement Agency wing incident charged with ASSAULT-SE	C DEGRE
2. I was charged with the offense of ASSAULT	Γ-SEC DEGREE		
		follows (check all that apply, making sure	that each
I was acquitted of the charge. Either three	(3) years have passed since	the acquittal, or a General Waiver and Rel	ease is attached.
the charge was otherwise dismissed or qua and Release is attached.	shed. Either three (3) years	s have passed since that disposition, or a G	eneral Waiver
a probation before judgment was entered	on the charge, but the cond	luct on which the charge was based is no	longer a crime.
a probation before judgment was entered The charge did not allege a violation of Transp Criminal Law Article, § 3-211; or former Artic disposition, or (b) I have been discharged from on which the charge was based is no longer a ci following entry of the probation before judgme	ortation Article, § 21-902; ( le 27, § 388A or § 388B. E probation, whichever is lat rime, I was not convicted o	Criminal Law Article, §§ 2-503, 2-504, 2-5 ither (a) at least three (3) years have passed er. Except for any conviction of a charge w f any crime during the three-year period in	605, or 2-506; I since that where the conduct
a nolle prosequi was entered. Either three ( attached. I am not now a defendant in any pend	(3) years have passed since ling criminal action.	that disposition, or a General Waiver and I	Release is





Tech to know about

- Browser automation
- "Separation of concerns" html-to-json

6/14/1966

6/14/1966

Help Center

CP-46-CR-0006239-2015 Comm. v. Kane, Kathleen Granahan 8/27/2015 1:41:00 PM Montgomery Kane, Kathleen Granahan

Comm. v. Kane, Kathleen Granahan 11/23/2015 8:36:00 AM Montgomery Kane, Kathleen Granahan

Privacy Policy

Terms & Conditions

T7090322

T6863802



Humans are good at reading.

				John IX. Hoyae			
				CHARGES			
Seq.	Orig Seq.	Grade	Statute	Statute Description	Offer	se Dt.	OTN
3	3	МЗ	18 § 5503 §§ A3*	Disorder Conduct Obscene Lang/Gest	10/25	5/2009	S 018094-6
4	4	МЗ	18 § 5503 §§ A4*	Disorder Conduct Hazardous/Physi Off	10/25	5/2009	S 018094-6
			DISPO	SITION SENTENCING/PENALTIES			
Disposition							
Case Eve	ent			Disposition Date	Final Dispos	ition	
Sequence/Description				Offense Disposition	Grade Section		
Sen	tencing Judge			Sentence Date Credit For Time :			ne Served
S	entence/Divers	sion Progra	am Type	Incarceration/Diversionary Period Start Date			
	Sentence C	Conditions					
Lower Cou	rt Proceeding	(generic)					
Lower Co	ourt Disposition			01/12/2010	Final Dispos	ition	
3 / Disorder Conduct Obscene Lang/Gest		Guilty Plea (Lower Court)	M3 18 § 5503 §§ A3		503 §§ A3*		
Anto	s, Ronald E.			01/12/2010			
4 / Dis	order Conduct	Hazardous	s/Physi Off	Guilty Plea (Lower Court)	M3	18 § 5	503 §§ A4*
Anto	s, Ronald E.			01/12/2010			

#### Tech to know about

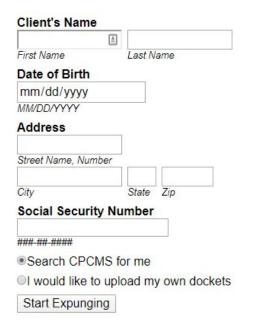
- OCR
- Regular Expression
- Error-tolerant design patterns

#### **Communicate Results**

COMMUNITY LEGAL BY: Address(line_one='1234 Main St.', city_state_ 555-555-5555 Identification No: 123456	Attomey for Jane Smorp zip='Big City, NY 10002')
COMMONWEALTH OF PENNSYLVANIA vs.	: COURT OF COMMON PLEAS : CRIMINAL TRIAL DIVISION : ERIECOUNTY : 12-MC-01
Jane Smorp Address(line_one='1234 Main St.', city_state_	: OTN# 112000111 zip='Philadelphia, PA 19103') : DC# 11222 :
ORDEI	R
AND NOW, this day of Petition for Expungement Pursuant to Pa.I it is ORDERED that the Petition/Motion is	R.Crim.P. presented by Jane Smorp,
All criminal justice agencies upon which the criminal history record information from to the charges below. Criminal his information collected by criminal justice and arising from the initiation of these criminated to all fingerprints, photographs, notations of arrests, indictments, informations, any dispositions arising from the all electronic or digital records regarding a	defendant's arrest record pertaining tory record information includes agencies concerning this individual minal proceedings including but not identifiable descriptions, dates and mations or other formal criminal above-captioned proceedings, and
The Pennsylvania State Police shall Investigation to return to them all record	

shall be destroyed by said agency upon their receipt of same

# https://expunge.clsphila.org



#### Docket Sheets downloaded from CPCMS

Summary Docket MDJ Summary Docket

Expunge/Seal

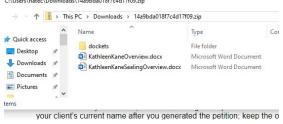
	Docket Number	Status	OTN
•	Check/Uncheck All		
•	CP-35-MD-0000038-2020(s)	Active	T7090322
•	CP-46-CR-0008423-2015(s)	Closed	T7090322
•	CP-46-MD-0002457-2015(s)	Closed	T7090322
•	CP-46-CR-0006239-2015(s)	Closed	T6863802
•	CP-46-CR-0006239-2015(s)	Closed	T6863802
•	CP-46-CR-0008423-2015(s)	Closed	T7090322
•	<u>CP-46-MD-0002457-2015(s)</u>	Closed	T7090322
•	MJ-38120-CR-0000381-2015(s)	Closed	T7090322
•	MJ-38120-CR-0000298-2015(s)	Closed	T6863802

#### EXPUNGEMENT INFORMATION

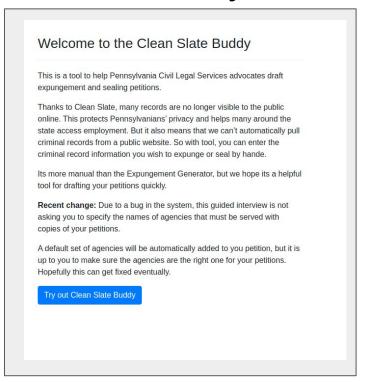
Docket #	Expungeable	Optional Petitions
CP-35-MD-0000038-2020	No	Sealing   Pardon

#### Download Petitions and Overview: Your Expungements

#### Brief Instructions:



### CleanSlateBuddy







### Clean Slate Screening Form

1. Simple signup form



2. Human records analysis in a spreadsheet



3. Javascript combines text snippets into an email.

Email Autoseal Eventually	Email Eligible Autosealing
	<pre><div>       Dear {{clientName}},        I am contacting you because you signed up to have your criminal record screened by the volunteers at the Clean Slate</div></pre>
<div>  Dear {{clientName}},</div>	Record Clearing Project. <em> Your Results </em>

### mycleanslatepa.com v1

Polished frontend ...



About Clean Slate

Volunteer

Attorney Resources

**Get Help With Your Criminal Record** 

0

# Get a Clean Slate in Pennsylvania!

Clean Slate is the first law in the nation to seal certain criminal records from public view through an automated process.

GET HELP WITH YOUR CRIMINAL RECORD

VOLUNTEER WITH THE CLEAN SLATE SCREENING PROJECT

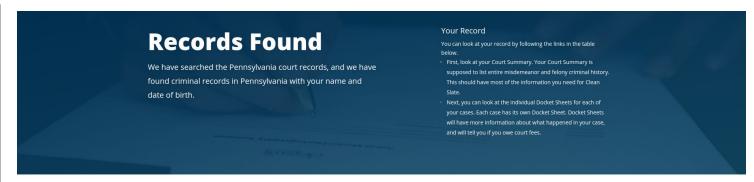
O

LEARN ABOUT CLEAN SLATE ADVOCACY

### mycleanslatepa.com v2

... calls a web service that scrapes the court site





Docket Number	Caption	Filing Date	Docket Sheet	Court Summary	Case Status	DOB
:P-35-MD-0000038-2020	Comm. V. Kane, Kathleen Granahan	1/22/2020 3:17:04 PM	View Docket Sheet	View Summary	Active	6/14/1966
P-46-CR-0008423-2015	Comm. V. Kane, Kathleen Granahan	11/23/2015 8:36:00 AM	View Docket Sheet	View Summary	Closed	6/14/1966

... and then displays the data nicely

#### mycleanslatepa.com, v3.

End-to-end service.

Scrape, parse, analyze, and explain.



Be sure this email is really from who you think. It might not really be from the sender whose name app



We are contacting you because you signed up for help on MyCleanSlatePA.com. We were able to find cases re information about your record, and explains how you might be able to clear it.

This email is generated by automated screening software. It is not legal advice, and it has not been reviewed by assistance best able to help you.

Our automated system found 6 cases when searching your information. It appears that 3 charges, from 2 case automated sealing.

#### Summary of your record

Case: Docket Number: CP

\$5 Next

County: BUTLER

- Charges:
- Offense: RetailTheft-TakeMdse
- · Disposition: Withdrawn (Lower Court)
- Offense: Use/PossOfDrugParaph
- Disposition: Unknown

Case: Docket Number:

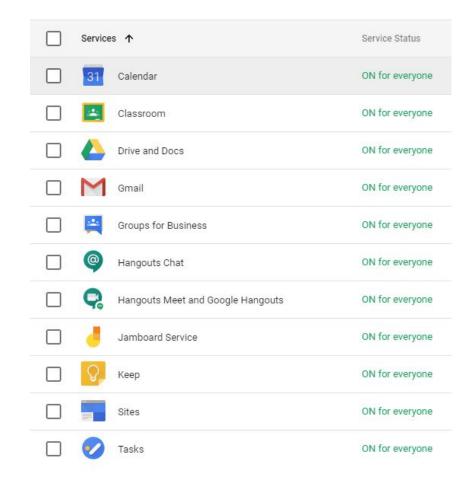
# A quick online screening process



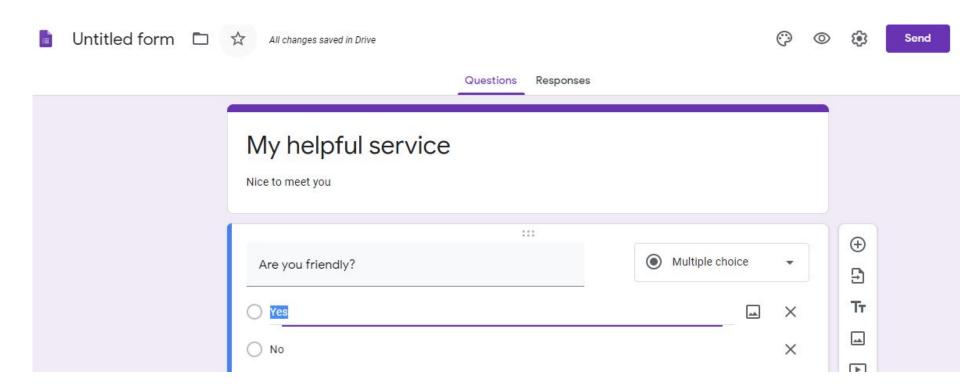


#### Sign your nonprofit up for gsuite

https://www.google.com/nonprofits/



#### Use Google forms to create a web form for collecting info from the public



#### Use Google forms to create a web form for collecting info from the public

My helpful service Use the "Send" button to get a link to post on Nice to meet you your website, or in an email. Are you friendly? O Yes O No Maybe Submit This content is neither created nor endorsed by Google. Report Abuse - Terms of Service - Privacy Policy

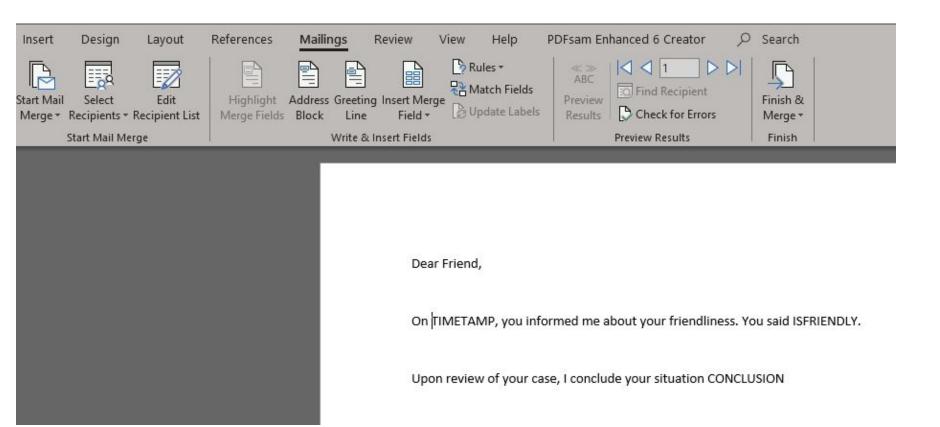
Google Forms

docs.google.com/forms/d/e/1FAlpQLSc9BHz9cYYyA5\_JqZ12F3ylnIJVj-nJSNK\_cd2rQimU3UhUoA/viewform

#### Add columns about your analysis for each row

	my helpful form	1 ☆ 🗈			
■	File Edit View I	nsert Format Data	Tools Form Add-ons	Help All chang	
h	○ ~ 중 🔁 100%	<b>→</b> \$ % .0 <sub>+</sub> .00	123 <del>▼</del> Default (Ari <del>▼</del>	10 + B 1	
fx	Complicated case.				
	A	В	С	D	
1	Timestamp	Are you friendly?	My sophisticated conclusion	islon:	
2	5/18/2020 15:24:56	Yes	Is friendly.		
3	5/18/2020 15:25:00	No	Might not be friendly.		
4	5/18/2020 15:25:03	Yes	Complicated case.		
5					
6					
7					

#### Use a mail merge to fill out a document about each person



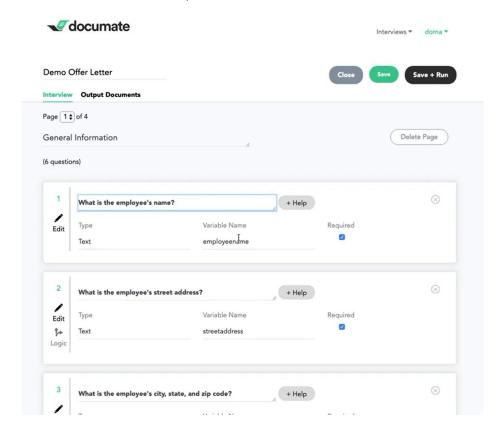
#### **Guided Interview Software**



NE () TA LOGIC

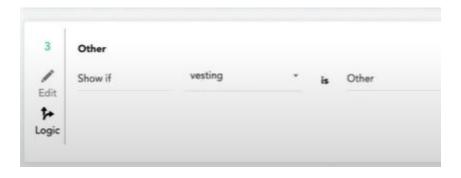


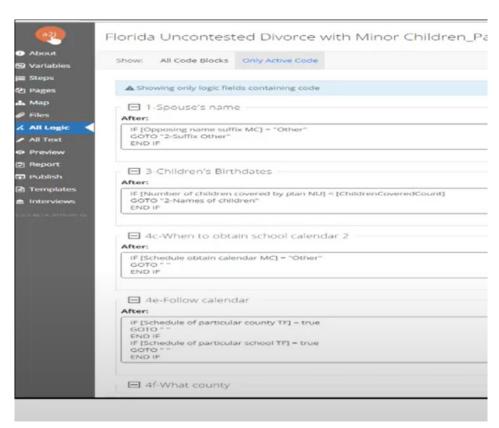
#### **Create Questions**



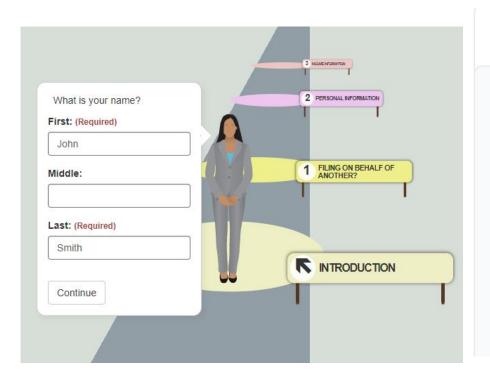
#### 1-Introduction Page info Step: 0. ACCESS TO JUSTICE Name: 1-Introduction Notes: Question text Text: This is the introduction. Text Citation: Text audio: Learn More prompt: Help style: Text Help: Help Citation: Help audio: Counting Variable:

### Logic





### **User View**



Fill out the workflow to generate your legal documents!

1. What is the client's name?\*

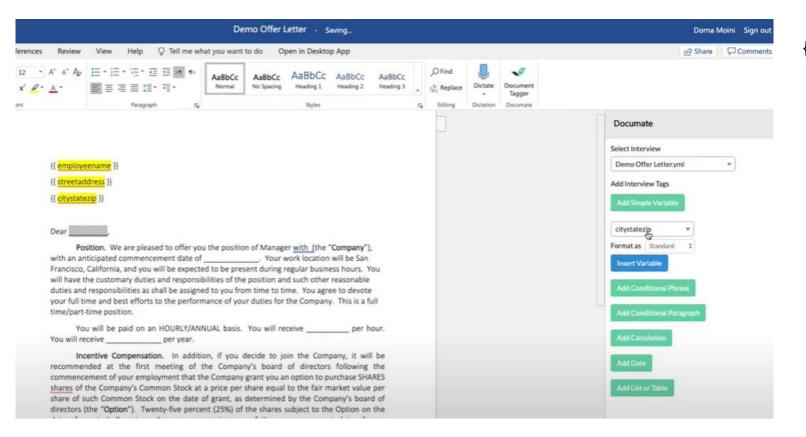
Beyoncé Knowles

2. Describe the legal issue?\*

Here's a description of my legal issue that I'd like populated in the appropriate places in my documents...

- 3. Which clauses do you want in your document?\*
- No brown M&M's clause
- Nuclear non-proliferation clause
- Standard legal clause A

### Word Document



{{Fieldname}}

# PDF

CIRCUIT COURT	DISTRICT COU	RT OF MAR	YLAND FOR	County	•
Located at	CourtLocation		Case No.	City/County CaseNumber	
DICIARY	Court Address		Tracking #	TrackingNo	
STATE OF MARYLAND		VS.	Defendant Defendant	ndantName	DOB
	PETITION FOR EXI	PUNGEMEN'			БОВ
	vil offense, other than a imprisonment. es) On or about	LE, OR TRANS yland, and referviolation of the	ences to "crime"; "crinvehicle or traffic laws  , I was	E DISPOSITION) minal action"; and "civi	ions, that
2. I was charged with the offense of			FillText11		
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# Document Population

Jane Doe 123 Main Street Los Angeles, California

Dear Jane Doe.

Position. We are pleased to offer you the position of Manager with (the "Company"), with an anticipated commencement date of January 1, 2021. Your work location will be San Francisco, California, and you will be expected to be present during regular business hours. You will have the customary duties and responsibilities of the position and such other reasonable duties and responsibilities as shall be assigned to you from time to time. You agree to devote your full time and best efforts to the performance of your duties for the Company. This is a full time/part-time position.

You will be paid on an annually basis. You will receive 100000 per year.

Incentive Compensation. In addition, if you decide to join the Company, it will be recommended at the first meeting of the Company's board of directors following the commencement of your employment that the Company grant you an option to purchase 22 of the Company's Common Stock at a price per share equal to the fair market value per share of such Common Stock on the date of grant, as determined by the Company's board of directives (the "Option"). Twenty-five percent (25%) of the shares subject to the Option on the date of grant shall vest on the one-year anniversary of the commencement date of your employment (the "Vesting Commencement Date"), and 1/48" of the shares subject to the Option on the date of grant shall vest each month thereafter on the same day of the month as the Vesting Commencement Date (or if there is no corresponding day, on the last day of such month), subject to your continuing to be an employee of the Company through each such date. Your option grant shall be subject to the terms and conditions of the Company's stock plan, including vesting requirements. No right to any stock is earned or accrued until such time that vesting occurs, nor does the option grant confer any right to continue vesting or employment.

# Next steps





### Finding Technology Help

#### Expertise

- Hire a lawyer-developer
- Code for America Brigades
- Hiring technology contractors
- YouTube

#### Software

- Open Source Technology
- Use established standards and tools

#### Infrastructure

- Software-as-a-service
  - Google Drive / GSuite
  - Microsoft Office 365,
- Platform-as-a-service
  - Heroku
  - Netlify
- Infrastructure-as-a-service,
  - Microsoft Azure
  - AWS
  - Digital Ocean
  - Linode

### Difficulty in Finding Technology Help

- Computer Science Department at Local University: This will not work.
  - There is a huge line of people in front of you.
  - Student's are going to want to build their own projects not your projects.
  - Student's skills vary dramatically.
  - Student's have a lot going on with summer internships, exams, and being a college student.
  - Student's graduate. When you need to track them down for an update they will have moved on and not have time to update your site.

#### Finding Developers:

- They are expensive
- They will switch jobs quickly
- You likely need development in a lot of areas. Frontend, design, backend, dev ops, database management. Finding someone who can do all of this is hard.
- Managing developers if you do not know IT well is hard. There are many complicated and technical decisions that need to be made across an apps development. Leaving it up to the developer is a recipe for disaster.

### Audience

- Decide on who your audience is going to be. Lawyers or Pro-Se.
- Lawyers
  - Less warnings
  - Accounts to save and track information.
  - Ability to produce lots of expungements at once. (think fast paced expungement clinic)
  - Allow user to override blocks preventing people from printing forms that are only partially filled or not eligible.

#### Pro-Se

- Lots of warnings and instructions
- Accounts are not necessarily needed
- Single case expungement at a time
- Blocks to not allow someone from printing a form that is clearly not eligible.

### Law Change

The law will change. Be prepared to have a coder who can update the algorithm and test everything between bill passage and the time the bill take effect.

Maryland expungement law has changed almost every year for five years.





Expungement - Effective October 1, 2018

PUBLIC NOTION FOR EXPUNGEMENT

IMPORTANT NOTICE:



THE MARYLAND REDEEM ACT OF 2019 FACT SHEE

Streamline criminal record expungement to enhance empl

## Court Website Changes

The Court's website can and probably will be updated. Even the slightest UX change can throw off your carefully constructed parser. Make sure to test every day.

 Maryland Court's website removed police officers from the online court website. We both needed officer names for expungement.

Maryland Judiciary defends decision to remove police officers' names from public online court database



### Court Filing Procedures

The Court can and will change court forms, filing procedures, and courthouse locations. You need to be able to adapt to these changes. You also need to be on the lookout for these changes if you don't have an internal subject matter expert.

- Court forms in Maryland has changed every year.
- Maryland introduced e-filing which changed how you have to file.

# E-filing - Attorneys

Attorneys: E-filing is mandatory in Allegany, Anne Arundel, Baltimore, Calvert, Caroline, Carroll, Cecil, Charles, Dorchester, Frederick, Garrett, Harford, Howard, Kent, Queen Anne's, Somerset, St. Mary's, Talbot, Washington, Wicomico, and Worcester Counties

### Tech Changes

Your tech will need updating and maintenance.

- Libraries and packages will go out of date.
- Server needs security patches
- Success might mean too much traffic to your site.



### Other Tips

- Keep the questions to a minimum. This is very difficult for lawyers to do.
- Ask questions that disqualify people first.
- Give something of value.
- Solve the problem is pieces. Don't build a tool that solves everything.
- Roll out slowly with beta users that are tech friendly and understand it's a beta.
- Subject Matter Experts who know the reality versus the law.

### Contact

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