

THE PA COALITION FOR

HEALTHY FAMILIES AND WORKPLACES



Philadelphia workers get earned sick time!

If you work more than 40 hours per year in the city of Philadelphia, you qualify to earn paid or unpaid sick time to care for yourself or a family member. The law also makes sure that your boss can't retaliate against you if you use your right to take a sick day.

Guaranteeing the right to earn paid sick days is a huge step toward building a city that provides job security for all families and an economy that values hard work. When other cities around the country passed similar legislation, they saw increased job growth. No doubt Philadelphia's economy and our businesses will reap the same benefits.

Many Philadelphians can breathe a little easier knowing that getting sick no longer means risking a paycheck, or worse – a job. Please tell your friends about their new rights at work

If your employer refuses to provide earned sick time, or punishes you for taking it, you can do something about it. Call Community Legal Services at [267.281.4230](tel:267.281.4230) or contact the Coalition for Healthy Families and Workplaces at earnedsickdays@gmail.com. To file a complaint with the Philadelphia Labor Standards Office, email paysickleave@phila.gov.

www.phillyearnsickdays.com

Trabajadores en Filadelfia obtienen tiempo de enfermedad ganado!
<http://bit.ly/esdespanol>

ញាស់ស៊ីតឺទទួលបានថ្ងៃឈឺជំងឺនៅទីក្រុង Philadelphia កំពុងប្រតិបត្តិ <http://bit.ly/esdkhmer>

La loi donnant droit à l'octroi de congés maladie est entrée en vigueur à Philadelphie
<http://bit.ly/ESDfrench>

В Филадельфии вступил в действие закон о заслуженных больничных днях
<http://bit.ly/esdrussian>

費城帶薪病假法案現已生效 <http://bit.ly/esdchinese>

फिलाडलफिया शहर के लिये रोग अवकाश का नियम <http://bit.ly/esdhindi>

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필라델피아에서 병가가 법적인 효력을 갖게되었습니다

필라델피아에서 일년에 40시간 이상 일 할 경우 유급 또는 무급 병가를 자신이나 가족을 위해 받을 수 있습니다. 또한 법적으로 직장 상사가 병가를 받을 권리를 거부할 수 없습니다.

병가에 대한 권리 보장은 대단한 발전이며 이를 통해 가족을 위해 직장을 보장받고 또 열심히 일함으로 경제발전에 기여하며 도시를 부흥시키는 계기가 될 것 입니다.

다른 도시에서도 이런 비슷한 법을 통과시켰을 때 많은 일자리가 생겨났습니다. 그래서 필라델피아의 경제 성장에도 기여 할거라 확신하며 우리의 사업에도 많은 유익을 줄 거라 믿습니다.

주변의 친구들에게 이 새로운 권리를 트위터나 페이스북을 통해 많이 알려주길 부탁드립니다.

Community Legal Services (Interpreter Services Available)
(215) 981-3700

<http://bit.ly/esdkorean>

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paysickleave@phila.gov

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ရွာပ်မဲ့တီဝုဗ္ဗသတဝ်းရွယ်တီဒါဖျဲၣ် Philadelphia ရံၣ်ၣ်ပုၣ်ဖီၣ် <http://bit.ly/esdkhmer>

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